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OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS

Local Union No. 399

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Privacy Policy

International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 is committed to safeguarding the privacy and security of the information we collect. This statement explains the policies we follow with respect to the handling of customer information collected by the International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 payment portal.

Information We Collect

International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 collects information from you when you register on our site, make a payment, or click on a link from our payment portal.

Opening an Account

When ordering or registering on our site, as appropriate, you will be asked to enter your member number, name, e-mail address, birth date, gender, password and credit card information. We only know who you are if you provide your limited personal information to us directly.

A member who makes a payment using a credit or debit card is required to provide International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 with certain Cardholder Data in order to make the purchase, including the customer's name and credit card number. International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 may transmit certain parts of this information to Chase Paymentech for the purpose of processing the transaction. During the course of providing processing services to our Merchants, we may disclose such Cardholder Data to banks, processors, credit and debit card organizations and associations, and other financial institutions that are involved in the course of effecting the transaction represented by the Cardholder Data. In addition, we may disclose some or all of the information we collect, to our affiliated companies or to nonaffiliated third parties (subject to contractual confidentiality provisions to protect such information) such as a vendor or service company that we hire to prepare our Merchants' account

statements or to provide support or services for one or more of our products. We will not disclose Cardholder Data to any third party, except to facilitate and complete transactions submitted to us by Merchants, or otherwise in the course of providing services to our Merchants, or to comply with federal, state and local laws or the rules and regulations of the respective card organizations or other payment entities (e.g. Visa, MasterCard, American Express, NACHA, etc.).

Your Inquiries

When you complete and submit a form on our website, send us an e-mail, send us a fax, or contact us by telephone to solicit information about our services or the company in general, International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 may store the inquiries and their contents. Information you submit via an inquiry is collected only with your knowledge and active participation and may be used by International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 to respond to your inquiries, to contact you, to inform you of services of International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 or its partners that may be of use to you, and for similar business purposes. Information collected during the course of an inquiry will not be sold or otherwise disclosed to any third party; provided that such information may be shared internally with our affiliated entities for the business purposes set forth above.

Automatically Collected Information

Every time you visit a website, some information is automatically collected from you. For example, this information may include some or all of the following items: your computer's Internet protocol (IP) address and/or domain; type and version of Internet browser software and operating system you use; date, time, and duration of your Website access; specific pages, buttons, images, videos, links, or forms that you access while visiting the Website; and demographic information concerning the country of origin of your computer and the language(s) used by it.

Information Collected via Cookies and Other Similar Technology

"Cookies" are small text files that are placed on your computer to distinguish you from other visitors to our Website. The use of cookies is a standard practice among websites to collect or track information about your activities while using the website. We or our third party advertising service providers may place cookies or similar files on your hard drive for many of the reasons listed above while visiting our Website. Most people do not know that cookies are being placed on their computers when they visit websites because browsers are typically set to accept cookies. You can choose to have your browser warn you every time a cookie is being sent to you or you can choose not to accept cookies. You can also delete cookies from your computer at any time.

Protection of Cardholder Data and Customer Data

Chase Paymentech, which processes the transactions of International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399, has implemented various measures, including appropriate administrative, technical and physical safeguards, designed to ensure

the security and confidentiality of Cardholder Data and Customer Data, protect against anticipated threats or hazards to the security or integrity of such information, and protect against unauthorized access to or use of such information. Such measures may include, among others, encryption, physical access security and other appropriate technologies. Chase Paymentech continually reviews and enhances its security systems, as necessary. Chase Paymentech is subject to the detailed rules and regulations of the various credit and debit card organizations and networks (i.e. VISA, MasterCard, American Express, NYCE, Star, etc.), relating to the security and safeguarding of Cardholder Data, including, but not limited to, the Payment Card Industry Data Security Standards ("PCI"), VISA Inc.'s Cardholder Information Security Program ("CISP") and MasterCard International's Site Data Protection Program ("SDP"). Chase Paymentech endeavors to comply with all such rules at all times. Pursuant to such rules and regulations, Chase Paymentech is required to undergo periodic third-party assessments and periodic network scans to ensure that, among other things, Chase Paymentech has installed and maintains a firewall configuration to protect data; does not use vendor-supplied defaults for system passwords and other security parameters; protects stored data; encrypts transmission of Cardholder Data and sensitive information across public networks; uses and regularly updates antivirus software; develops and maintains secure systems and applications; restricts access to data to those with a business need-to-know; tracks and monitors all access to network resources and Cardholder Data; regularly tests security systems and processes; assigns a unique ID to each person with computer access; restricts physical access to Cardholder Data; and maintains a policy that addresses information security. Additional information regarding the requirements of VISA's CISP and Mastercard's Site Data Protection program (SDP) can be found on the VISA, Inc. and MasterCard International Web sites.

Modifications to Privacy Statement

We continue to review our policies and procedures to assure that they are effective in meeting our commitments to our Merchants. International of Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union 399 reserves the right to change this Privacy Statement without notice at any time and from time to time, including as needed to comply with the rules and regulations of the various debit and credit card organizations, or to comply with applicable local, state and federal laws and regulations.